

REGULATION 7 EMERITUS TITLES

Freedom of Speech

City St George's, University of London, regards freedom of speech and academic freedom to be fundamental to delivering its mission as the University of business, practice and the professions. Its values in this respect are set out in a code of practice on freedom of speech and academic freedom, which explains how the University will uphold, secure, and promote freedom of speech within the law. See: <https://www.citystgeorges.ac.uk/about/governance/policies/code-of-practice-on-freedom-of-speech>

Nothing in this regulation should be interpreted in any way that would be inconsistent with the code of practice and – in the event of any inconsistency – the provisions of the code will prevail.

1. Senate may award the honour of the title of Professor Emeritus, Fellow Emeritus, or any such other honorary titles as may be approved by the Senate to any academic member of staff of City St George's, on or after his or her retirement, in recognition of their:
 - Exceptional academic achievement and/or exceptional service and commitment to the institution.

Normally, the proposer will be able to demonstrate that the recipient will be continuing their engagement with City St George's, and this will add value to the institution.

2. Nominations for these titles will come to Academic Governance Committee from either:
 - A Board of Studies following a recommendation by a Dean; or
 - The President, who can nominate a Dean, Deputy President and Provost or Vice-President without going through a Board of Studies; or
 - The Chair of Council, who can nominate a retired President.
3. Academic Governance Committee will review the nominations and decide whether to make a recommendation for the award to Senate.
4. Emeritus staff will continue to have access to the library, as well as City St George's IT systems, data and email services. HR systems will be updated to reflect Emeritus status. Any other privileges relating to facilities and resources will be determined by the Dean or the President.
5. Emeritus staff will continue to be subject to City St George's policies.
6. An Emeritus appointment is an honorary one and therefore does not attract a salary. An Emeritus title holder should not normally hold, at the same time, a visiting, research or other paid appointment with the University. In addition, an Emeritus title holder should not normally hold a permanent full-time academic position elsewhere.
7. Where an Emeritus member of staff is, exceptionally, to be employed by the University, the Emeritus appointment will run concurrently for the term of the formal employment. For the purpose of the employment period, the staff member will assume their last

working title, unless otherwise agreed by the President. Any such appointment, or any exceptional payment to an individual holding an emeritus title must be approved by the President.

8. The appointment will normally be conferred for life. However, in exceptional circumstances Senate may decide to suspend or remove the title from the holder of an Emeritus position on application of the President.

Approved 4.7.07 (Senate) as regulation

Revised 01.10.14 (Senate)

Approved by Chair's Action 24.08.16 (Senate)

Revised and approved by Senate (12.12.18)

Revised and approved by Senate (13.05.20)

Minor amendments 21.05.25 (Senate)

Freedom of Speech additions -approved by Senate: 10.12.25