

D.2. COUNCIL MEMBERS

Equality Diversity and Inclusion Statement

- i. The University is committed to promoting equality, diversity and inclusion in all its activities, processes, and culture, under its Public Sector Equality Duties and the Equality Act 2010. This includes promoting equality and diversity for all, irrespective of any protected characteristic, working pattern, family circumstance, socio-economic background, political belief or other irrelevant distinction.
- ii. Council will strive at all times to ensure that its membership and the membership of its Committees is diverse and reflects the University's commitment to equality, diversity and inclusion.

Appointment and Terms of Office of Council Members

Pro-Chancellor and Chair of Council and Deputy Pro-Chancellor and Deputy Chair of Council

- iii. The Statutes provide at Statute 1 (2)(b) that the Pro-Chancellor and Chair of Council and the Deputy Pro-Chancellor and Deputy Chair of Council shall remain members of Council for such term as prescribed in the Ordinances.
- iv. Accordingly, Council has determined that:
 - a. the Pro-Chancellor and Chair of Council may serve a maximum of two terms of three years in that capacity irrespective of any previous years of Council Membership; and
 - b. the Deputy Pro-Chancellor and Deputy Chair of Council may serve in that capacity (and in the capacity as an independent member of Council concurrently) for a maximum of nine years from the date of first appointment as a member of Council.

Independent Members

- v. There shall be up to twelve additional members appointed by the Council, upon the recommendation of the Governance Committee, to act as independent members of Council.
- vi. The Chair or other nominated representative of St George's University Hospitals NHS Foundation Trust will be appointed by Council to act as one of the up to twelve independent members of Council.
- vii. Statute 1(2)(e) provides that the total period of membership of Council applicable to all independent members of Council (other than the Pro-Chancellor and Chair of Council and Deputy Pro-Chancellor and Deputy Chair of Council) will be nine years or three terms of three years in any one capacity.

Staff and Student Members

Staff Members

- viii. In addition to the Vice Chancellor and President (who is a member of Council ex-officio pursuant to Statute 1(2)(a)), the following staff shall also be ex-officio members of Council:
 - a. The Deputy President & Provost;
 - b. Vice President (Research & Innovation); and
 - c. Deputy President (Operations).
- ix. A further two staff members will be appointed by Council, on the recommendation of CGNC, from the membership of the SLT Shadow Leadership Board. One such staff member will be drawn from the academic staff at the University and one such

staff member shall be drawn from professional services staff at the University. The process for the nomination and selection of the remaining staff members will be as follows:

- a. The Vice-Chancellor and President may be requested to propose more than one nominee for each vacancy using the agreed profile.
- b. A sub-group of Council members may interview the candidates it selects and recommend successful candidates to CGNC for endorsement and recommendation to Council. The membership of the sub-group will be approved by CGNC and will include a member or members who are not members of CGNC. Normally the Pro-Chancellor and Chair of Council will be a member and chair the sub-group.

Student Members

- x. The President of the Students' Union will be ex officio a member of Council (subject always to a maximum term of office of 3 years).
- xi. A further student member of Council will be appointed by Council, following nomination by the Students' Union and an appointment process to be determined by the Corporate Governance Committee.

Transitional Provisions

- xii. The maximum term of office for those independent members of Council who were previously members of the Council of St George's University of London shall be nine years from the date of first appointment to the Council of St George's, University of London.
 - a. For a period of three years from 1st August 2024 the following provisions shall also apply; the 'regular attendees' (but non-voting members) of meetings of Council shall include the Dean of Bayes and the Dean of the School of Health & Medical Sciences.
 - b. At least one of the two staff members of Council at D.2 vii above shall be drawn from staff working primarily at the Tooting campus.
 - c. The second student member of Council at D.2 ix shall be pursuing a course of studies primarily delivered at the Tooting campus of the University.