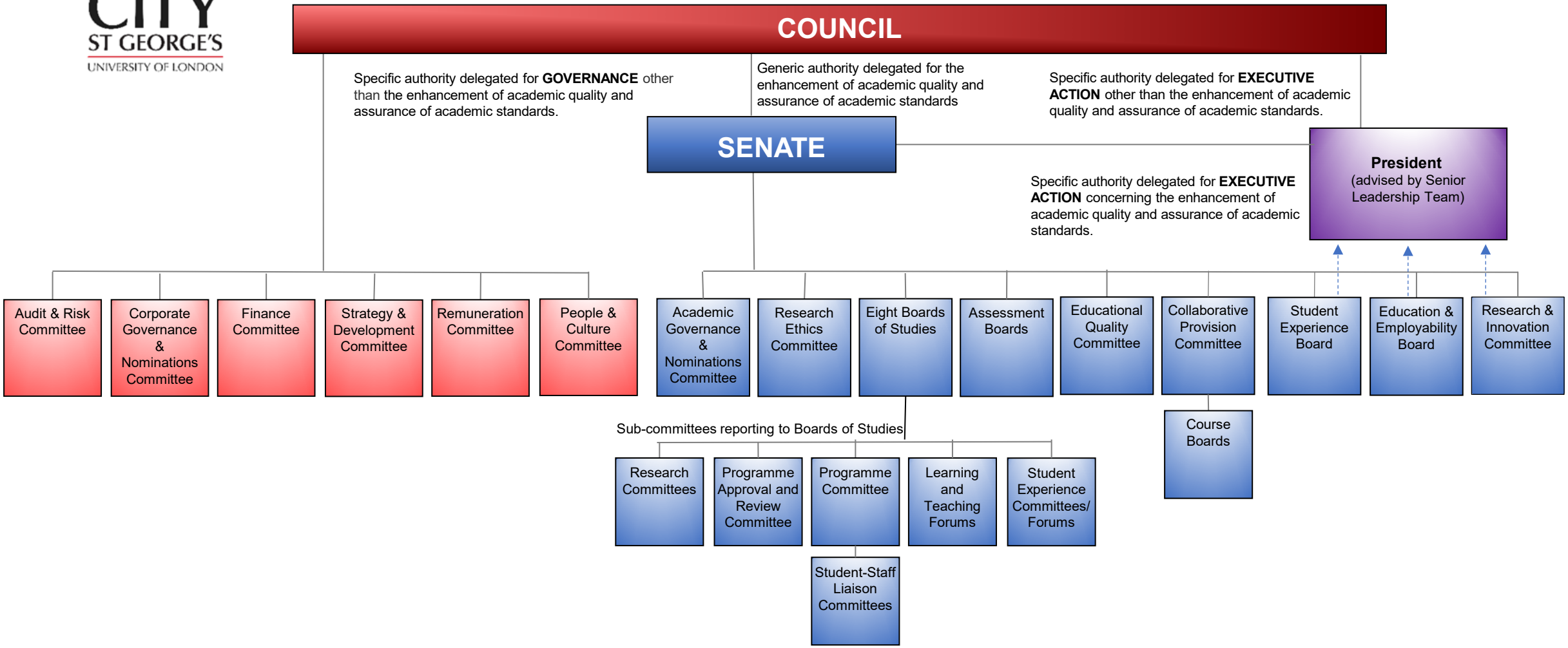GOVERNANCE DELEGATION STRUCTURE